

# Moldgreen Community Primary School



## EYFS POLICY 2019-20

## **Aims**

Our work at Moldgreen is based on the belief that the early years of a child's life are vitally important. During the first five years, attitudes are shaped, first relationships formed, concepts developed and the foundations for later learning built. Our aim is to support learning and development of each individual child providing a secure learning environment, which enables children to be:

- Happy and confident
- Curious and creative
- Tolerant and patient
- Compassionate and caring
- Independent and inter-dependent
- Respectful of themselves and others
- Appreciative and appreciated

## **To achieve this we aim to**

- Provide a stable, caring and stimulating environment, which embraces all children and respects their race, gender, age, ability, culture, class and religion.
- Develop and extend the language and communication skills of all our children
- Value all children as individuals and appreciate their uniqueness
- Value parents and carers as the child's first and vital educators
- Have the highest expectations for ourselves and all our children
- Value the wider community as a means of adding to the richness of our Early Years Foundation Stage
- Provide structured and planned experiences which promote a child's individual Development.
- Enable the child to observe, explore, experiment, question and discover.
- Establish that learning is play based, exciting, absorbing, and where children make connections.

**To achieve these aims our objectives are:-**

- To create an environment where children can develop at their own rate
- To promote self- awareness and a realisation of his/her own potential.
- To develop the child's self- esteem by using praise
- To develop and encourage children's use of language, so he/she can begin to report, recall, identify, classify, and discriminate.
- To develop the child's fine and gross motor skills.
- To encourage the child to develop relationships with other children and adults.
- To promote caring, sharing, and turn taking.
- To provide experiences that will build on what children already know and can do.
- To provide an early year's curriculum that is planned and purposeful, with relevant and appropriate content that matches the different levels of children's need.
- To help children to develop concepts and skills through play and appropriate experiences.

**This policy should be read in conjunction with other school policies.**

### **Parent Contact Details**

When a child starts in our setting all parents are required to complete a form giving contact information for parents and carers so that there is always someone we can contact should we need to. Parents are expected to maintain an up to date contact number with the office, and inform us when they change telephone number.

### **Behaviour Management**

In line with the rest of the school, we operate a positive behaviour management policy which involves all adults seeking to 'spot' and praise 'wanted' or 'good' behaviour. Expectations for behaviour for children are explained clearly and calmly, so that all children know what is expected of them. Where behaviour falls short of those standards expected adults explain to children why their behaviour is not what is required, and how the behaviour should be modified. In the event that all attempts at explanation are unsuccessful, or in the event that safety continues to be compromised, for example in the event that a child continually climbs on a book shelf, they will be asked to sit on the 'time out chair' for a timed interval; throughout the procedure adults will explain calmly and clearly what the unwanted behaviour is and why it is not acceptable.

### **Illness**

In the event of a child becoming ill whilst in school we will contact one of the authorised contacts immediately so that the child can be cared for and taken to the Doctor if necessary. Whilst waiting for collection practitioners will keep children as comfortable as possible, and minimize infection risks by segregation where appropriate.

In the event of an accident in school there are usually at least two Qualified Paediatric First Aiders within the setting.

### **Collection of Children**

See handover policy

### **Left Children**

In the event that a child is not collected after 10 minutes practitioners will make repeated attempts to contact the authorised adults for that child, however if we are unable to make contact with anyone and arrange collection within an hour, it is our policy to approach Social Services for their help.

### **Lost Children**

Children are counted at the start of session, and the number of children present is recorded visibly in class.

If it becomes apparent that a child is missing, the children are to be brought together in a carpet area for a story. They will be counted to check; practitioners and other adults within school will mount a search of likely places. The Head Teacher will be informed. If the child cannot be found on

school premises after a thorough search, parents will be contacted to find out if the child has been collected by an adult who has not followed normal procedures, and the next stage would then be contacting of the Police and we shall then act upon their advice

### **Toileting Issues**

When changing children practitioners should offer them some privacy, whilst ensuring that no adult is alone with a child when changing them, in order to protect everyone.

### **The Early Years Foundation Stage Curriculum**

We follow the Early Years Foundation Stage (EYFS) 2012 framework. Every child deserves the very best possible start in life and support to fulfil their potential. A child's experience in the early years has a major impact on their future life chances. A secure, safe and happy childhood is important in its own right and it provides the foundation for children to make the most of their abilities and talents as they grow up. When parents choose to use early years services they want to know that provision will keep their child safe and help them to thrive. The EYFS is the framework that provides this assurance.

The overarching aim of our EYFS is to help young children achieve the five Every Child Matters outcomes of staying safe, being healthy, enjoying and achieving, making a positive contribution and achieving economic well-being by:

- setting the standards for learning, development and care young children should experience when they are attending a setting outside of their family home, ensuring that every child makes progress and that no child gets left behind;
- providing for equality of opportunity and anti-discriminatory practice and ensuring that child is included and not disadvantaged because of ethnicity, culture or religion, home language, family background, learning difficulties or disabilities, gender or ability;
- creating a framework for partnership working between parents and professional and between all the settings the child attends;
- improving quality and consistency in the early years sector through a universal set of standards which apply to all settings, ending the distinction between care and learning in the existing frameworks, and providing the basis for inspection and regulation;
- laying a secure foundation for future learning through learning and development that is planned around the individual needs and interests of the child and informed by the use of ongoing observational assessment.

The EYFS principles which guide the work of all early years' practitioners are grouped into four distinct but complementary themes:

- A Unique Child
- Positive relationships
- Enabling Environments
- Learning and Development.

Our effective practice is built on these four guiding themes. They provide a context for the requirements and describe how we as practitioners should support the development, learning and care of young children.

Each Principle is supported by four Commitments which describe how the Principle can be put into practice.

**The four Principles of the EYFS are:**

- Every child is a competent learner from birth who can be resilient, capable, confident and self-assured.
- Children learn to be strong and independent from a base of loving and secure relationships with parents and/or a key person.
- The environment plays a key role in supporting and extending children's development and learning.
- Children develop and learn in different ways and at different rates and all areas of Learning and Development are equally important and inter-connected.

The foundation stage develops children's minds and extends their learning begun by their family and carers.

The Early Years Foundation Stage is made up of six areas of Learning and Development; these are divided into

**Prime areas:**

Personal, Social and Emotional Development

Communication and Language

Physical Development

### Specific Areas:

Mathematics

Literacy

Understanding the World

Expressive Arts and Design

All areas of Learning and Development are underpinned by the principles of the EYFS. None of these areas of Learning and Development are delivered in isolation. They are equally important and depend on each other to support a rounded approach to child development. The seven areas will be delivered through planned, purposeful play with a balance of adult-led and child-initiated activities and experiences. A child's learning will not be divided up into areas but into experiences that will provide opportunities to develop a number of competencies, skills and concepts across several of the areas of learning.

The seven areas of Learning and Development together make up the skills, knowledge and experiences appropriate for babies and children as they grow, learn and develop. All children are different so the age ranges have overlapped in the EYFS to create broad developmental phases. Each child's progress is individual to them and they develop at different rates.

There are seven broad developmental phases:

- Birth – 11 months
- 8-20 months
- 16-26 months
- 22-36 months
- 30-50 months
- 40-60+ months
- Early Learning Goals

The early learning goals form the expectations that most children are expected to reach by the end of the foundation stage - some children will exceed the goals whilst for other children their skills will be emerging within the goals. Our goal is to ensure that as many children as possible have developed the skills and competencies to prepare them for the Key Stage one curriculum. We also aim to ensure that all children see themselves as successful learners, by supporting them in developing the Characteristics of Effective Learning, as defined by the 2012 EYFS Framework. This includes things like engagement, persistence, and motivation, thinking critically, having their own ideas, and being willing to 'have a go'...

## **Personal, Social and Emotional Development**

Personal, Social and Emotional Development is made up of the following aspects:

Making Relationships, Self Confidence and Self Awareness, and Managing Feelings and Behaviour.

Children are encouraged to show appropriate self-respect and establish effective relationships with other adults and children. Children work both independently and co-operatively. They are encouraged to develop an understanding of what is right and wrong and are stimulated to show a range of feelings such as wonder, joy and sorrow.

## **Communication and Language**

Communication, Language and Literacy is made up of Listening and Attention, Understanding, and Speaking.

Children's experience of language is widened as they are helped to acquire competence in English and heritage languages. They are helped to become competent in speaking and listening, extending their vocabulary and experience of stories, poems and rhymes. They learn to use language to imagine and recreate roles and experiences. They learn to ask questions and suggest explanations.

## **Physical Development**

Physical Development is made up of two aspects: Movement and Handling, and Health and Self Care. Activities in this area focus on children developing physical (fine and gross motor) control, coordination, manipulation, movement and awareness of space in indoor and outdoor environments. They include establishing positive attitudes towards a healthy and active way of life.

## **Literacy**

Children are encouraged to develop a love of books. They are invited to develop mark making and writing skills within a range of meaningful contexts. Through 'Letters and Sounds' the children develop their ability to distinguish between sounds and link sounds and letters to blend and read words. Various activities are provided in order to help develop writing and literacy skills.

## **Mathematics**

Mathematics covers number skills – counting, calculating and comparing – and Shape, Space and Measure – time, size, weight, capacity, pattern and shape. Children are provided with activities that build the foundation for numeracy and begin to understand and develop simple mathematical concepts.

## **Understanding the World**

Children learn about People and Communities, the World around them, and Technology. They learn about how we are the same in some ways, and different in other ways, about growth, the environment and how things work, and about a range of technology – computers, mobile phones, cameras and robots for example.

## **Expressive Arts and Design**

In this area children are encouraged to develop their curiosity, imagination and their ability to communicate and to express ideas and feelings in creative ways. The children are encouraged to respond to their senses, share their thoughts, ideas and feelings through a variety of art, music and movement, dance, imaginative and role- play activities, and design and technology.

## **Planning**

- Annual development plan linked to school development plan
- Long term plans on a two yearly cycle
- Medium term plans developed each half term
- Team meetings held weekly to agree short term plans allowing all staff to contribute, short term planning links to observations of children and their interests.

## **Assessment**

- Each child has a Foundation Stage Achievement Folder which is stored digitally on the 'Tapestry' website. Staff, log observations, digital photos, and samples of work as a record of their progress. These are freely available to parents at any time. (We began this in September 2017)
- Observations are used to plan for future activities, and to track children's progress. The children's progress is tracked based on the EYFS 2012 Development Matters.
- Any Special Educational Needs (SEN) information is kept in a child's separate SEN folder. We aim to discuss any concerns we may have about a child's progress with parents as soon as we become concerned, and to work with parents and carers, the school Inclusion Coordinator and outside agencies in partnership to ensure all children are able to access all aspects of the curriculum regardless of any additional need. We feel strongly that early intervention can overcome many difficulties to a significant degree.

- Children's attainment is assessed on Entry to the setting to establish which age band they are working within for all the areas of learning. This information is shared with parents.
- Termly assessments are made in accordance with the Assessment Policy Document.
- End of Year Report, including EYFS Profile attainment information is compiled and sent out during the final half of the summer term along with a report to parents about progress.

### **Admissions**

- Refer to school Prospectus
- School office maintains a waiting list for Nursery. Prior to children starting in Nursery or Reception, staff do home visits to meet parents and children. All children and parents are invited to visit the setting before they start and the start process is paced at the child's need.
- Reception has one intake each year in September. Parents are invited to a meeting with the Reception Teachers and the Early Years Co-ordinator to find out about expectations within their child's new class, and to meet their child's new teacher, and children are invited to stay in school to spend some time in their new class, and eat lunch, as part of transition. Admissions are staggered to half days, half day plus staying for lunch, then full days.
- Reception places are allocated centrally by Kirklees Council
- Nursery places are allocated using the same criteria as those used for places in Reception. Having a place in Nursery cannot guarantee a place in Reception. We now offer 30 hours for those parents who want it. (September 2017)
- School reserves the right to amend its admissions policy to allow for cases of need

### **Transition**

Nursery to Reception as outlined in the admissions section

Foundation Stage to Key stage1

- Visits by the children to new classroom, new teachers spend time working in F Stage getting to know their new children.
- Foundation Stage staff pass on all records to Year 1 teachers
- Opportunities for parents to visit new class and meet teachers

Where possible and practical these transition arrangements are also offered to children from other settings.

### **Special Educational Needs**

- We aim to identify any children with SEN as early as possible, starting with information given on home visits and from other agencies.
- Through careful observation and assessment, we identify the special needs that individual children have and make provision for them through our planning.
- If differentiation alone is not sufficient then we work in accordance with the SEN Code of Practice and the LA audit system implementing the school policy and guidelines. Mrs C. Hamilton is the school Inclusion Coordinator. This is done through a provision map.
- Parents are kept informed at every stage.

### **Parental Partnership**

- We value enormously our relationships with parents and actively encourage this bridge between home and school.
- We acknowledge the children's experiences at home and appreciate that these are highly significant to their achievement in school.
- Our parents are their child's first educators and they need to feel the value of this role. So we make time to talk to parents and explain the learning experiences of school. We then relate them to possible activities at home.
- All Staff are available at the start and end of each day to establish partnership with our families. Parents and carers are welcomed into the classroom both in Nursery and Reception, to settle their child, stay for a short time if they wish, and speak to practitioners about anything they feel they wish to share or ask about.
- A letter is sent home each half term to explain what we will be learning about and to offer parents tips for helping their child at home, and for making and strengthening the links between learning in school and experiences outside school.

### **Equal Opportunity**

- All staff ensure that all children are treated equally
- All children have access to the Foundation Stage Curriculum
- Children who have English as an additional language are given bi-lingual support where necessary
- We as a school pride ourselves on being totally inclusive

### **Liaison with other agencies**

We have very established links with other agencies and pride ourselves on these links. We actively liaise with

- Speech and Language Therapists
- School Nurse
- Health Visitors
- Social workers
- Family workers

### **Students**

We actively welcome students:

- Work placement from high schools, and college
- NNEB and BTec students on weekly and block practice
- Student Teachers

## **Health & Safety**

To ensure the children are safe

- They will be supervised by staff at all times following LA guidelines
- Staff will discourage and intervene in unsafe play
- Staff will familiarise themselves with procedures in the event of a fire
- Staff will be conscious of security, ensuring doors and outdoor play gates are locked and secure when children are present
- Staff will ensure children are collected by known adults
- Staff will encourage personal hygiene
- Staff will monitor children's Welfare and wellbeing and in cases of doubt Liaise with Louise Szewczyk, named person in school for Child Protection and Welfare. Each class teacher is responsible for the compilation of a Profile of Need which summarises the particular characteristics of the class they are responsible for.
- Staff will ensure all areas of the unit inside and out are clean and free of hazards (outdoor play area checked each morning for any items)
- Staff will ensure all equipment and resources are clean and safe
- All risk Assessments are accurate

### **Role of FS Leader:**

- ☐ To lead FS team
- ☐ To develop, with the full involvement of the FS team, the FS curriculum.
- ☐ To formulate, review and amend where necessary, an effective FS policy
- ☐ To be responsible for the day to day running of the FS unit
- ☐ To liaise with parents, KS1 staff, SLT, subject managers and outside agencies
- ☐ To delegate appropriate responsibilities
- ☐ To be responsible for CPD of all FS staff in line with the school development plan, Performance Management and agreed individual needs.
- ☐ To give opportunities for personal appraisal and general FS evaluation
- ☐ To order resources & equipment
- ☐ To facilitate and monitor EYFS progress and learning profiles for each child on Tapestry
- ☐ To develop links with local feeder nurseries and playgroups in conjunction with Parent Liaison Worker.
- ☐ To ensure appropriate resourcing and development is maintained within the budget given.

### **The planning process**

All planning in the Early Years Unit starts with the child, who is a unique and valued individual. All of our pupils have access to a broad and balanced curriculum, which takes account of their needs.

### **Long Term Planning**

This planning provides the broad framework for the next two years. It operates on a cycle which ensures we cover all of the areas of learning as outlined in the Early Years Foundation Stage (EYFS). The curriculum we offer is topic based, which allow staff creativity in their approach and ensure that the curriculum on offer is always exciting and innovative. The two yearly outlines are available on the website.

### **Medium Term Planning**

We start each half term by explaining the coming topic to the children and brainstorming to find out what they already know and what they need to be taught – based both on what they would LIKE to find out, and the next steps we judge appropriate from the prior knowledge and skills they have.

Then we review assessment information to identify next steps for individuals and groups across all areas of the curriculum.

Using this information we plan interesting and stimulating activities to move the children's learning forward based around the topic as designated on the LTP.

### **Short Term Planning**

Short term planning allows us to be more precisely reactive to the children's needs – each week's activities; although likely to follow broadly the activities outlined in the MTP, are based carefully on the observational assessment of children's performance and progress the previous week.

One way to share these observations is the weekly meeting; however practitioners constantly share information and adjust working and resourcing to meet the needs of the children on a daily and less formal basis too.

## **Observation Assessment and Record Keeping**

- In the Foundation Stage, we monitor, observe and assess individual children on a daily basis.
- Observations are crucial to ensuring we meet the needs of all our children.
- The team use a combination of:
- Snapshot quick observations – this is when the child does something of note for that child
- Focused planned observations – an area of learning, or specific objective is identified, specific activities and opportunities within the continuous provision are planned and children are invited to access these. Their dialogue and working is then captured and analysed on Tapestry.
- Photographs are used extensively; video is also used to capture learning.
- All children in reception have a Literacy book and a Maths book. Children experience a play based activity which is recorded in these books once each week. Nursery children experience a play based Literacy and Maths activity rotating to cover each once a fortnight.
- Observations are analysed to extract learning
- This information is collated in Learning and Achievement folders on Tapestry (from September 2017) to build up a picture of the individual child's learning and all staff are equally involved in daily observations.
- All new staff are introduced to observation and supported to understanding why we value and observe play as well as focused tasks.
- Children's progress is monitored regularly in order to support those children not making expected progress, and to ensure that all children are challenged and make good progress. This will be discussed during pupil progress meetings.

Baseline assessments are carried out in Nursery and Reception within the first seven weeks of school.